

CS78 Truck Driver

Disclaimer

These Occupational Frameworks and Skill Profiles have been developed as workforce planning, occupational mapping and skills reference resources for the Australian textile, clothing and footwear (TCF) industry. They are intended to describe the typical functions, responsibilities, skills and capabilities associated with occupations across the industry.

These documents are not intended to replace or override industrial instruments or employment arrangements, including awards, enterprise agreements, employment contracts, position descriptions, classification structures, licensing or regulatory requirements, or other statutory obligations. Where differences arise, the relevant industrial, legislative or regulatory requirements take precedence. The Skill Profiles should be used as complementary reference documents to support workforce planning, career development, training and skills recognition.

1. Job role

TCF sub-sector	Cross sector
Job role	CS78 Truck Driver
Job role description	Transports raw materials, work-in-progress goods and finished products between suppliers, manufacturing sites, warehouses and customers within the TCF industry. In the Australian TCF manufacturing industry, the Truck Driver plays a critical role in maintaining supply chain continuity by ensuring timely and safe delivery of goods. This includes handling textile fibres, fabrics, garments and related materials under varying conditions and schedules. The role requires compliance with road transport regulations, load restraint standards and workplace safety requirements, while coordinating with production, warehouse and logistics teams to support efficient operations.
Performance expectations	• Delivering goods safely, on time and in full. • Ensuring correct loading, restraint and unloading of materials. • Maintaining vehicle condition and safety. • Complying with road, fatigue and transport regulations. • Minimising damage, loss or delays. • Maintaining accurate delivery documentation. • Communicating effectively with logistics and site teams. • Following WHS and operational procedures.
Specialisation	Local distribution, long-haul transport, specialised textile transport, container transport, temperature-controlled logistics (where applicable).
Application in other TCF sectors	• Manufacturing and industrial logistics. • Retail and distribution. • Construction and materials transport. • Agricultural supply chains. • Freight and transport industries.

2. Key tasks and critical work functions

Key tasks	• Driving trucks to transport materials and products. • Loading and unloading goods (or supervising loading). • Securing loads in accordance with restraint standards. • Planning routes and schedules. • Completing delivery documentation and logs. • Inspecting vehicles before and after trips. • Communicating with dispatch and logistics teams. • Maintaining cleanliness and condition of vehicle.
Critical work functions	• Ensuring safe and compliant transport of goods. • Maintaining supply chain continuity. • Preventing product damage or loss. • Complying with fatigue and road safety regulations. • Supporting efficient logistics operations. • Maintaining accurate records and traceability. • Representing the organisation professionally during deliveries.

3. Technical skills

Vehicle operation	Operating heavy vehicles safely.
Load restraint	Securing loads according to standards.
Route planning	Planning efficient delivery routes.
Vehicle inspection	Conducting pre- and post-trip checks.
Documentation	Completing transport and delivery records.
Basic maintenance	Identifying and reporting vehicle issues.
Regulatory compliance	Understanding road and transport laws.
Material handling	Assisting with loading and unloading.

4. Generic Skills

Attention to detail	Ensuring correct deliveries and documentation.
Problem solving	Managing delays or logistical issues.
Communication	Coordinating with dispatch and site teams.
Time management	Meeting delivery schedules.
Reliability	Maintaining consistent performance.
Customer service	Interacting with clients professionally.
Safety awareness	Applying road and workplace safety practices.

5. Emerging skills

Emerging skills	• Digital fleet management and telematics systems. • Electronic logging devices and compliance systems. • Route optimisation software.
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	• Sustainable transport practices and fuel efficiency. • Integration with supply chain management systems. • Advanced vehicle technologies (e.g. driver-assist systems).
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6. VET Qualifications and Skill Sets

Entry-level preparation	TLILIC2016 Licence to drive a heavy rigid vehicle.
Advanced development	TLI31222 Certificate III in Driving Operations or equivalent.

7. Job progression

Possible job progression	Driver → Senior Driver → Fleet Coordinator → Logistics Supervisor → Transport Manager.
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8. Classification

Australian Qualifications Framework	Level 2-3.
Australian Bureau of Statistics (ABS) Skill Levels	Skill Level 4.
Open Source Classification of Occupations for Australia (OSCA)	T713131 Truck Driver [General].



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